

Chief Minister Ministerial Decision Report

NOMINATIONS TO THE JERSEY TEACHERS SUPERANNUATION FUNDS (JTSF) MANAGEMENT BOARD.

1. Purpose of the Report

- 1.1. For the Chief Minister to appoint an employer representative for appointment to the JTSF Management Board following a recommendation from the Treasury Minister.

2. Background

- 2.1. Article 3(1)(a) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 (Administration Orders) gives the following power to the Management Board – Chief Minister to appoint 6 members as employer representatives

- 2 shall be persons recommended by the Minister for Treasury and Resources;
- 2 shall be persons recommended by the Minister for Children and Education; and
- 2 shall be any persons that the Chief Minister thinks fit.

- 2.2. Following a final term of office from Mr Gerald White, an employer representative who has served on the JTSF Board for the maximum 3 terms of office, for a new employer representative to be appointed by the Chief Minister on the recommendation of the Treasury Minister for appointment to the JTSF Management Board.

- 2.3. Article 3(2) of the Administration Orders also requires that the members of the JTSF Management Board are appointed for a period of 3 years. All members of the Management Board are automatically eligible for re-appointment.

3. Recruitment Process

- 3.1. The recent recruitment process for the vacancies on the JTSF Management Board aimed to reach a wider audience. People Services made more use of digital channels to advertise the role. Adverts were placed on Jersey Public Sector Careers pages on LinkedIn and Facebook, as well as using conventional means, such as the Jobs in Jersey webpage on www.gov.je. and the Jersey Evening Post

- 3.2. During the recruitment process there was an emphasis on trying to attract more diversity to the Management Board. The aim of the wider promotion was to encourage female representation to apply for positions on the Management Board. Following extensive promotion of the vacancies, applications were received from five female candidates.

- 3.3. Following the closure of the application process, the panel for the selection process, chaired by Graham Chidlow (Director of Finance Hub), Jonathan Gainsford (Chairman to the Management Board) and Maureen Byron (HR Business Partner – Pensions), interviewed five candidates.

- 3.4. All applicants were considered equally on merit by the panel at each stage of the selection process and following a fair and transparent selection process, Ms Sylvia Roberts was chosen for appointment to the Management Board. Background details are included at Appendix A.

- 3.5. Article 3(1) provides that, based on a recommendation by the Treasury Minister, it is the decision of the Chief Minister to appoint up to two members on her behalf, to the Management Board.

4. Potential and/or perceived conflicts of interest

- 4.1. During the process due diligence was completed including consideration of any potential or perceived conflicts of interest. It was confirmed that if the Civil Division is asked to advise about legislative proposals or any other matter which touches on the work of the Board then Ms Roberts would recuse herself from any involvement in the matter and would have no access to the case file. The Law Officers' Department has appropriate arrangements in place to ensure that any conflicts are appropriately managed within the Department. These include ensuring that conflicts are noted on the case management system and that access to matters is restricted as appropriate.
- 4.2. All draft legislation is prepared by the Legislative Drafting Office which is part of the States Greffe and is distinct from the Law Officers' Department.

5. Recommendation

- 5.1. For the Chief Minister to appoint Ms Sylvia Roberts to the JTSF Management Board for a term of office of 3 years.

APPENDIX A

EMPLOYER NOMINEE BACKGROUND – SYLVIA ROBERTS

Sylvia Roberts has been the Director of the Civil Division at the Law Officers' Department ("LOD") since 1st January 2016. She successfully reorganised the Division, introduced service standards and led the team which obtained the Law Society Lexcel Quality Mark accreditation.

Sylvia has dealt with various high-profile civil advice and litigation cases, including issues that relate to pension issues.

Before joining the LOD Sylvia was the Borough Solicitor and statutory Monitoring Officer for Tameside Council. She was also the legal adviser to the Greater Manchester Pension Fund, which was administered by Tameside Council.

Sylvia is the Secretary of the Non-Ministerial Departments' Audit Committee and Chair of Governors for Hautlieu School.

APPENDIX B

Current Membership of the Jersey Teachers' Management Board

Name	Proposing Minister/ Association	Period	Commencement date of this term	Term ceases
Employer Nominees				
Professor Ed Sallis OBE	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
David Postlethwaite	<i>Chief Minister</i>	3 years	01/01/2023	31/12/2025
Gerald White	<i>Treasury Minister</i>	3 years	01/01/2021	31/12/2024
Adrian Galvin	<i>Treasury Minister</i>	3 years	20/09/24	19/09/2027
Michael De La Haye OBE	<i>Education Minister</i>	3 years	01/01/2021	31/12/2027
John Everett	<i>Education Minister</i>	3 years	01/01/2021	31/12/2024
Employee Nominees				
Russel Price	<i>NAHT</i>	3 years	01/01/2024	31/12/2026
John Baudains	<i>NAHT</i>	3 years	12/07/2023	11/07/2025
Lynne Magowan	<i>NEU</i>	3 years	01/01/2024	31/12/2026
James Bennett	<i>NASUWT</i>	3 years	04/07/2024	03/07/2027
Mick Jones	<i>NASUWT</i>	3 years	01/01/2024	31/12/2026
Timothy Balston	<i>NEU</i>	3 years	01/01/2022	31/12/2027